



MACQUARIE
ANGLICAN GRAMMAR SCHOOL

FAITH IN *Action*



LEARNING
TODAY,
LEADING
TOMORROW

Macquarie Anglican Grammar School

STRATEGIC PLAN
2025 – 2029



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Office Hours
8.00am - 4.00pm Monday - Friday
During School Term

Over the last three years of our Strategic Intent (2022 – 2024), Macquarie has concentrated on the development and implementation of three integrated projects: the Teaching and Learning, Wellbeing and Co-curricular Frameworks.

The new strategic plan for 2025 – 2029, **Learning Today, Leading Tomorrow**, connects the best of our past with our mission to honour God through our commitment to nurture and challenge each student to discover their passion, potential and purpose. We plan to do this by creating learning experiences that build confidence, extend intellectual capacity, develop awareness of self and others, and foster character strengths and skills for life.



Our strategic plan aims to:

- Extend our learning potential
- Grow faith and ignite our passion for service to others
 - Purposefully plan our futures



As an Anglican School, our shared Christian faith is the foundation of all that we are and do. It provides us with purpose through our pursuit of excellence and care as we honour God through teaching, learning and service.

Our values of Faith, Community, Character and Excellence continue to accurately capture the essence of our high expectations learning culture, where each student is known, loved and cared for. Together we encourage the pursuit of excellence in education and Christian character as we equip each child with the capacity to make a positive impact on the world around them.

We acknowledge and thank the students, parents, staff and members of the School Council for their valued contributions to this strategic plan. We are excited for the future of Macquarie as we embark on this next chapter together of **Learning Today, Leading Tomorrow**.

Martyn Mitchell
Council Chair

Alison Mitchell
Principal

Our Vision

Growing a school of excellence and care, honouring God through teaching, learning and service to others.

Our Mission

To develop resilient young people who make a positive difference in the world within a high-quality, affordable, Christ-centred education.

Our Values

We are a **community** that values the development of strong **character** through our shared Christian **faith**, the pursuit of **excellence** in learning, and our deep connection to the Central West and beyond.

Our Motto

FAITH IN *Action*



OUR PURPOSE

The purpose of a strategic plan is to achieve the School's Mission. To prepare our children for the future, we must value and influence their present. Each day at Macquarie is an opportunity to learn, connect and contribute.

Three Strategic Drivers

1. PEOPLE
2. PLACE
3. PRACTICE

Three Guiding Principles

1. POWERFUL LEARNERS
2. FAITHFUL COMMUNITY
3. INSPIRING FUTURES

These drivers and principles focus on the holistic development of the child - academically, spiritually, physically, socially and emotionally. Our Strategic Drivers enhance operational effectiveness and efficiency, fostering strong relationships, innovative learning spaces and effective educational practices. Guided by our Principles, we support academic excellence while instilling values that equip children to thrive and contribute meaningfully to society.





PEOPLE

Several initiatives designed to enhance the health and performance of our community have been identified for this driver. These initiatives will help us build and maintain connections with all stakeholders, both past and present, to foster a sense of belonging, and further solidify Macquarie as the school of choice in the region.

FAMILIES

We will continue to partner with our families to enhance student learning by leveraging the expertise within our parent community through meaningful volunteer opportunities.

GROWING OUR SCHOOL

At Macquarie, attracting new students remains a priority. We will promote our embedded Teaching and Learning Framework to position our school as the preferred centre of learning in the Central West. Our goal is to increase student enrolments to 800 students from Kindergarten to Year 12.

CELEBRATING CULTURE

As a school that values and embraces diverse cultures, we will actively seek opportunities to celebrate the rich variety of backgrounds represented in our community.

ALUMNI

There is a real opportunity to connect with our alumni at our 25-year milestone in 2027. We will establish an effective communication strategy that strengthens our bonds with past students so that we can celebrate with them their post school success stories and continue to engage them in the broader life of the school.

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We will promote our embedded Teaching and Learning Framework to position our school as the preferred centre of learning in the Central West.

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PLACE

We will develop and implement a ten-year Master Plan aligned with our strategic priorities. Our commitment to excellence includes environmental stewardship and sustainability in creating our indoor and outdoor learning environments.

This includes:

STUDY CENTRE AND LIBRARY

To address our growing enrolments and to improve learning outcomes, a bespoke Study Centre and a Library will be prioritised in the School Master Plan.

COVERED OUTDOOR AREAS

To address the issue of limited wet weather undercover areas, as well as outdoor learning spaces that can provide suitable shelter, covered outdoor learning areas and walkways will be investigated.

BOARDING

We will explore opportunities to enhance the Boarding experience by utilising the Macquarie Boarding land more effectively.

PRACTICE

The initiatives in this driver focus on enhancing systems and their applications to further refine operations across the school.

WELLBEING

We will embed Wellbeing by focusing on five key areas: Faith, Positive Psychology, Social and Emotional Learning, Health and Service. Our goal is to empower staff with the skills and support necessary for outstanding pastoral care while implementing proactive, age-appropriate wellbeing initiatives.

WHOLE SCHOOL REWARD SYSTEM

We will research a reward system for our context that sees 'buy in' from students, parents and staff. The reward system will align with our school values to improve student pride, connectedness, self-esteem and wellbeing.



POWERFUL LEARNERS

At Macquarie, we focus on developing Powerful Learners by empowering students to take charge of their learning and become lifelong learners. Our approach centres on the 4Rs of being Resilient, Relational, Reflective and Resourceful, equipping students for success in academics and life.

ACADEMIC GROWTH

To boost learning outcomes for students, we will train staff in data analysis to inform teaching practices. Research into best practice will continue to guide our approach.

BUILDING STAFF CAPACITY

We are committed to providing professional growth initiatives that support continuous staff development through professional learning opportunities, feedback, lesson observations and collaboration.

FAITHFUL COMMUNITY

At Macquarie, we will continue to build a Faithful Community where Christian values influence all aspects of school life. Students experience these values through academics, the arts, sports and service, shaping a welcoming, inclusive environment for all families.

SERVICE LEARNING PROGRAM

Our volunteer Prep to Year 12 Service Learning program fosters Faith in Action, offering students age-appropriate service opportunities that nurture empathy, resilience and a spirit of giving.

CHRISTIAN LEARNING CURRICULUM

Through our Christian Learning Curriculum, students explore faith-based principles that guide their personal and spiritual growth. Regular reviews and student feedback ensure an engaging, biblically sound curriculum.

CHURCH PARTNERSHIPS

We will strengthen connections with local churches, inviting their involvement in school events and encouraging family participation.

INSPIRING FUTURES

Our strategic focus of Inspiring Futures prepares students and staff for a sustainable and innovative future.

DEVELOPING LEADERS

We will foster authentic leadership opportunities for students and staff.

ENVIRONMENTAL STEWARDSHIP

Our sustainability efforts, supported by external partnerships, will guide eco-initiatives.

TECHNOLOGIES

Our goal is to integrate current technologies across all areas to enhance learning outcomes.

CAREERS

Recognising student potential, we will explore and promote diverse career opportunities, leveraging community expertise to expand knowledge of career possibilities.

EQUIPPING STUDENTS FOR SUCCESS IN ACADEMICS AND LIFE. OUR APPROACH CENTRES ON THE ARS OF BEING RESILIENT, RELATIONAL, REFLECTIVE AND RESOURCEFUL -



GRADUATE PROFILE

Macquarie students are:

RESOURCEFUL,
Reflective **RESILIENT**
& RELATIONAL



Knowledgeable,
WELL-ROUNDED,
GROUNDED
and inspired

to make a positive difference in the world.

They show: CARE, KINDNESS,

GRIT, EMPATHY, JUSTICE AND JOY.



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